

**Subject: Exciting News: Welcoming your OSHC Leadership Team!**

Dear Parents and Families,

We know how important it is for you to feel confident that your child is in safe, capable, and caring hands every day. That's why we're delighted to introduce members of our new OSHC leadership team, who are committed to ensuring this transition is smooth, positive, and supportive for all families.

Please meet **Josif**, **Natalie**, and **Julia**, who will be supporting our service from 9 March:

**Josif Juloski - Area Manager**



**Experience:** Over 20 years in early childhood education.  
**My Philosophy:** "When teams feel supported, heard, and inspired, they create environments where children flourish."  
**Fun Fact:** I have lived in 4 different countries.

**Natalie McCormack – Practice Coach**



**Experience:** 26 years in early childhood and education.  
**My Philosophy:** "Learning is a journey that lasts a lifetime. When we nurture a child's curiosity and love of learning early on, we give them a gift that supports them throughout their lives."  
**Fun Fact:** Natalie has a German Shepherd named Lizzie.

**Julia Phelan – Behaviour and Inclusion Practice Coach**



**Experience:** Empowering teams to develop inclusive, capable environments that enable every child to reach their potential.  
**My Philosophy:** "Children do well when they have the skills and support to do so."  
**Fun Fact:** I volunteer as a wildlife carer.

Each brings valuable experience, a passion for working with children, and a strong commitment to creating a welcoming, engaging, and inclusive environment. They are eager to get to know the children, connect with families, and work closely with the school to continue a strong OSHC program.

We are actively engaging with existing team members who have expressed an interest in joining the Jabiru team and are progressing them through our recruitment process, with a focus on maintaining stability wherever possible.

While some faces may be new, our high standards for safety, care, and consistency remain unchanged. Your child's wellbeing is always our top priority, and we are confident that this refreshed leadership team will continue delivering a service that families can rely on and children love being part of.

We look forward to sharing more updates soon, including opportunities for you to meet the team in person.

Warm regards,

Peter Loughnane  
Chief Executive Officer